

Profiles of directors nominated for the position.

**Agenda Item 4: Consideration and approval of the election of directors to replace those whose terms have expired.**

Name-Surname: Mr.Kraingsak Buanoom  
 Type of Director Proposed for Appointment :  
 Chairman of the Nomination and Remuneration Committee  
 Director and Independent Director  
 Age: 49 years  
 Date of Appointment as Director (Co., Ltd.) : 29 October 2021  
 Date of Appointment as Director of the Public Company (PLC): 25 August 2022  
 Tenure as Director (Public Company): 1st Term (3 Years 8 Months)



**Educational Qualifications**

- Master’s Degree in Infrastructure Engineering and Management, Kasetsart University
- Bachelor’s Degree in Civil Engineering, Mahanakorn University of Technology

**Expertise**

- Construction Contracting Services
- ENGINEERING
- Real Estate Development
- Strategic Management
- Organizational Management
- Project Management
- Negotiation

**Training History**

- Director Certification Program (DCP), Class 268/2018
- The Next Real Program Class 14/2024
- AI Intelligent Tools for Work Efficiency Program (2024)

**Directorship / Executive Positions in Other Companies (Present) and Experience in the Past 5 Years as of 31 December 2025**

**Listed Companies: 2**

- 2021 – Present Director, Independent Director, and Chairman of the Nomination and Remuneration Committee  
 Itthi Nice Corporation Public Company Limited  
 Business: Distribution and Installation of Electrical Equipment
- 2013 – Present Chairman of the Executive Committee, Chairman of the Risk Management Committee, and Chairman of the Nomination and Remuneration Committee  
 Well Grade Engineering Public Company Limited  
 Business: Construction Contracting

**Non-Listed Companies: 2**

Enclosures (2)

- 2020 – Present Director  
Well Grade Engineering and Construction Company Limited  
Business: Construction Contracting
- 2011 – Present Director  
Central Park Land Company Limited  
Business: Primarily engaged in investment in financial businesses

**Positions in Other Organizations / Significant Activities in the Past Year**

In other listed companies: 1 company (as mentioned above)

In other non-listed companies: 2 companies (as mentioned above)

Shareholding in the Company (%): None

Family relationship among directors and executives: None

Other businesses that may cause a conflict of interest with the Company: None

**Prohibited Qualifications:** No criminal record for offenses relating to property committed dishonestly.

**Meeting Attendance in 2025** : Board of Directors: 4/6 meetings

: Nomination and Remuneration Committee: 2/2 meetings

**Nomination Criteria and Procedures**

According to the resolution of the Nomination and Remuneration Committee Meeting No. 1/2026, the Company provided an opportunity for shareholders to propose candidates for election as directors. However, no shareholders proposed any candidate. The Committee therefore unanimously resolved to propose the re-appointment of Mr. Kriangsak Buanum for another term.

The Nomination and Remuneration Committee has carefully considered his qualifications, experience, knowledge, and capabilities, which are suitable for the Company's business operations, and confirmed that he possesses all qualifications required by applicable laws and regulations. The Board of Directors Meeting No. 1/2026 also considered and agreed with the proposal and deemed it appropriate to propose to the 2026 Annual General Meeting of Shareholders for approval of his re-appointment for another term.

**Profiles of directors nominated for the position.**

**Agenda Item 4: Consideration and approval of the election of directors to replace those whose terms have expired.**

**Name-Surname:** Mr. Aekkachai Archaphiphat

**Type of Director Proposed for Appointment :**

Director, Risk Management Committee Member  
 Corporate Governance and Sustainability Committee Member  
 Executive Committee Member, Chief Financial Officer (CFO)  
 Authorized Director

**Age:** 45 years

**Date of Appointment as Director of the Public Company (PLC):** 27 February 2024

**Tenure as Director (Public Company):** 1st Term (2 Years 2 Months)

**Educational Qualifications**

- Master of Science in Corporate Governance, Faculty of Commerce and Accountancy, Chulalongkorn University
- Bachelor of Business Administration (First Class Honors) in Accounting – Auditing, Rajamangala University of Technology Krungthep (Bangkok Technical Campus)

**Expertise**

- Accounting, Finance, Banking, Capital Markets and Securities
- Data Analysis and Statistics
- Auditing
- Economics
- Strategic Management
- Budgeting
- Information Technology and Software
- Risk Management
- Negotiation

**Training History**

- Director Accreditation Program (DAP), Class 240/2026
- Company Secretary Program (CSP), Class 91/2018
- Company Reporting Program (CRP), Class 21/2018
- Effective Minutes Taking (EMT), Class 42/2018
- Board Reporting Program (BRP), Class 28/2019
- Orientation Course – CFO Focus on Financial Reporting, Class 2/2018, TFAC & SEC
- Business Management for Internal Audit, Class 5, TFAC



- Certificate of Internal Auditing Education Partnership Program (IAEP), The IIA USA
- Top Executives Program in Service Innovation (ToPCATS) Class 5/2024

Enclosures (2)

Directorship / Executive Positions in Other Companies (Present) and Experience in the Past 5 Years as of 31 December 2025

**Listed Companies: 2**

- 2023 – Present Director, Risk Management Committee Member  
Corporate Governance and Sustainability Committee Member  
Executive Committee Member, Chief Financial Officer (CFO)  
Authorized Director  
Itthi Nice Corporation Public Company Limited  
Business: Distribution and Installation of Electrical Equipment
- 2021 – 2023 Director, Authorized Director, Executive Director,  
Risk Management Committee Member,  
Corporate Governance and Corporate Social Responsibility Committee Member,  
Chief Accounting and Financial Officer  
V.L. Enterprise Public Company Limited  
Business: Marine transportation services for petroleum and chemical products

**Non-Listed Companies: 3**

- 2013 – Present Director and Managing Director PK Audit and Advisory Company Limited  
Business: Independent auditing and consulting services
- 2025 – Present Director and Authorized Signatory Director Alternative Nice Energy Company Limited  
Business: Distribution, design and installation of solar power generation systems
- 2025 – Present Director Evonic Company Limited  
Business: Conversion of internal combustion engine vehicles to electric vehicle systems

**Positions in Other Organizations / Significant Activities in the Past Year**

**Other listed companies: None**

**Non-listed companies: 3 companies (as stated above)**

**Shareholding in the Company (%): None**

**Family Relationship with Other Directors / Executives: None**

**Other businesses that may cause conflict of interest with the Company: None**

**Prohibited Characteristics: No criminal record for offenses relating to property committed dishonestly.**

**Meeting Attendance in 2025** : Board of Directors: 6/6 meetings  
: Risk Management Committee: 2/2 meetings  
: Corporate Governance and Sustainability Committee: 2/2 meetings  
: Nomination and Remuneration Committee: 2/2 meetings  
: Executive Committee: 15/15 meetings



**Nomination Criteria and Procedures**

Enclosures (2)

According to the resolution of the Nomination and Remuneration Committee Meeting No. 1/2026, the Company provided an opportunity for shareholders to propose candidates for election as directors. As no shareholders proposed any candidate, the Committee unanimously resolved to propose the re-appointment of Mr. Ekkachai Achapiat for another term.

After carefully considering his qualifications, experience, knowledge, and capabilities, which are suitable for the Company's business operations and in compliance with all applicable laws and regulations, the Board of Directors Meeting No. 1/2026 resolved to propose his re-appointment to the 2026 Annual General Meeting of Shareholders for approval.